



Thengamara Mohila Sabuj Sangha (TMSS)

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Thengamara Mohila Sabuj Sangha (TMSS) is a National level non-government organization, which is working for poverty alleviation, socioeconomic development, and empowerment of Women. The beggar women of Thengamara village of Bogra district established this organization in 1980 while most of the people of the area are used to living hand-to-mouth. The Head Office of TMSS is Located at about 6 km away towards the north of Bogra town and by the side of Bogra-Rangpur highway. Within a few days of its inception, the management of TMSS came under the prudent and dynamic leadership of Prof. Dr. Hosne-Ara Begum. Since the very inception, TMSS believes that family is the focal point of women development and it always gives emphasis on capacity building of the absolute poor and hard-core poor and also of vulnerable women groups in the society (including Adibashi or tribal people) and utilization of untapped local resources. By this period (up to April '06) 19,00,000 women were organized into groups within its operational area (throughout Bangladesh covering 63 districts) and were brought in the mainstream of development process and helped them attain self-reliance through designing and implementing innovative projects. The people who are illiterate, having below 0.50 acres of land in the family and worst victims of oppression and exploitation are the beneficiaries of TMSS.

Vision : Happy & Prosperous women and their family in the society.

Mission : TMSS provides its best efforts in bringing the poor women folk's life/living conditions at a dignified level in the family and society through capacity building, adaptability, responsiveness, optimum use of their own/available resources, participation in development activities, good governance, fulfillment of their legitimate rights and management of their sustainability.

Goal : Family development through women's empowerment.

Objectives : Prime objective of TMSS is to develop the socio-economic status & condition of the poorest of the poor, especially Ultra Hard Core Poor through implementation of grass root decisions and utilizing local human & material resources.

The specific objectives are:

- Optimum utilization of unutilized resources.
- To build the capacity of the target people through training.
- To reduce poverty through financial services
- To promote gender equity in the society.
- To ensure women participation in the society.
- To create jobs through women involvement.
- To provide human right services for improving the situation of the society.
- To raise awareness through advocacy campaign.
- To ensure quality health & nutrition services for the target group.
- To provide quality education for advancement of the life of the target group.
- To transfer technology for increasing the productivity.
- To establish good governance within the organization.
- To establish TMSS as a sustainable Model Organization.

Values : TMSS concentrates on the following facts : (1) Respect to women (2) Gender equality (3) Faith on human resources (4) Self-reliant/sustainability (5) Ecological balanced environment (6) Practices of democracy (7) Secularism (8) Honesty and Justice (9) Peace and prosperity (10) Transparency (11) Accountability (12) Reciprocal respectfulness (13) Innovation (14) Unity.

Slogan of TMSS : "Let Family be the Focal Point of Women Development".

At a Glance of Beneficiaries

SL. No.	Division	District Name	No. of Upazila	Beneficiaries		Remarks
				Credit	Others	
01	Rajshahi	Bogra	12	154909	135865	
		Rajshahi	12	113112	3331	
		Chapinawabgonj	5	32090	1196	
		Naogaon	11	94526	1555	
		Joypurhat	05	43358	1375	
		Gaibandha	07	64440	41108	
		Dinajpur	12	45560	2550	
		Rangpur	08	51170	430564	
		Kurigram	07	35874	24303	
		Lalmonirhat	05	24074	1834	
		Nilphamari	06	14004	1998	
		Thakurgaon	01	9830	2012	
		Panchagarh	05	9864	44653	
		Natore	06	60122	51691	
		Pabna	08	33756	3422	
		Sirajgonj	08	39650	51612	
02	Dhaka	Dhaka	07	12886	2530	
		Gazipur	05	7192	948	
		Narayangonj	06	10668	1792	
		Narshingdi	04	8166	1834	
		Mymensingh	03	1080	1152	
		Tangail	04	6378	1781	
		Faridpur	01	580	1454	
		Rajbari	01	538	1745	
		Manikganj	01	-	3437	
		Gopalganj	01	-	2121	
		Madaripur	01	-	1623	
		Jamalpur	01	-	2136	

SL. No.	Division	District Name	No. of Upazila	Beneficiaries		Remarks
				Credit	Others	
		Netrokhona	01	-	2324	
		Shariatpur	01	-	2156	
		Sherpur	01	-	1236	
		Munshigonj	01	-	2834	
		Kishoregonj	01	-	1846	
03	Sylhet	Sylhet	09	15796	3819	
		Moulvibazar	05	9066	836	
		Habigonj	04	6936	1243	
		Sunamgonj	01	-	2146	
04	Chittagong	Feni	05	4770	1734	
		Chittagong	05	11910	2368	
		Noakhali	04	10364	3456	
		Laxmipur	03	7130	1734	
		Chandpur	03	1958	1763	
		Comilla	06	9340	3636	
		B. Baria	01	-	2348	
		Cox' Bazar	01	-	2454	
		Bandarban	01	-	929	
		Rangamiti	01	-	734	
		Khagrachari	01	-	859	
		05	Khulna	Jessore	03	356
Khulna	5			2632	1552	
Satkhira	4			996	1986	
Begerhat	02			1392	1750	
Jhenaidah	02			318	883	
Narail	01			124	1624	
Kustia	01			768	861	
Chuadanga	01			332	1334	
Magura	01			210	1225	
Meherpur	01			242	1665	
06	Barisal	Barisal	01	-	2738	
		Jhalkhati	01	-	2848	
		Perojpur	01	-	3146	
		Barguna	01	-	3054	
		Vhola	01	-	2834	
Total		63	234	958467	891229	

Specific Beneficiaries / Target people:

TMSS works with different people and organizations to achieve its objective. Classification of the targeted people/ beneficiaries/ organizations as follows:

- **Ultra Hard Core:** Beneficiaries, who are shelter less, maintain livelihood by begging or by selling labor at a very cheap rate.

- **Hard Core:** Beneficiaries who have shelters and negligible amount of assets. They generally sell labor without begging.
- **Micro-Entrepreneurs:** Beneficiaries who have crossed the poverty line, small active traders in the community and skilled in trading.
- **NGO's:** Those small NGO's that are working for women's development in the society and are interested in working with TMSS.

Previous and existing programs:

To achieve the organizational mission, following projects and programs are going on:

Program/Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficiaries	Relevant Objectives/Scopes/Components/Activities
01	02	03	04	05	06
Sustainable Initiative for Strengthening Local Government (SISLG)	SAP-Bangladesh	814775	11 Upazilas in Bogra District	8750	<ul style="list-style-type: none"> • Create Awareness on Governance at Grassroots Level • Formation of Groups, • Governance and Advocacy Orientation, • Formation of Women Development Committees in 10 Upazillas.
PANI	SCA-UNICEF	2323115	Mithapur UZ under Rangpur dist.	8200	<ul style="list-style-type: none"> • Community development • Training, • Advocacy & awareness, • Nutrition practice • Life skill and BCC
Social Assistant Program (SAP).	SDF/WB	14969214	Sadullahpur and Sundorgonj Of Gaibandha District	Total Population of the selected 60 villages	<ul style="list-style-type: none"> • Advocacy; • Social Mobilization; • Training; • Rights; • Legal Aids Service; • Health; • Education; • Nutrition; • Local mediation; • Good Governance; • Gender;
PPP (Public Private Partnership)	DFID	7999310	3 Unions of Sariakandi UZ of Bogra District	57702	<ul style="list-style-type: none"> • Awareness raising campaign; • PPP & GOB staff orientation; • Stakeholder group selection; • Training of Volunteers; • Orientation of Volunteers; • General & Executive committee formation • Selection of Volunteers; • Orientation of Volunteers;

Program/ Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficia ries	Relevant Objectives/Scopes/ Components/Activities
01	02	03	04	05	06
SSWRDSP (1996 - 2000)	LGED	10600800	14 Districts of Rajshahi Division	34049	<ul style="list-style-type: none"> • Proper Utilization of Water Resources, • Awareness Creation • Group Formation, • Training
Routine Maintenance Program	WFP- GOB	Tk. 1,007,248 Wheat: 570.572 mt.	Rajshahi Division	1872	<ul style="list-style-type: none"> • Identification and Selection of Project Participants from Ultra Poor Households, • Formation of Groups, • Orientation of the Project Participants, • Organization of and Conducting Training (Awareness Building, Functional Literacy and Basic Numeracy), • Providing Follow up Services to the Project Participants, • Involvement of Participants in Mainstream Development Activities
Arsenic Mitigation (1999 - On going)	DCH	10375000	Sylhet District	175000	<ul style="list-style-type: none"> • Ensuring Access to Safe Water • Community Mobilization • Advocacy, • Training • Identification of Arsenic Contaminated Tube-wells
GMSP- Integrated Area Development Project.	DAE/ GOB	2,64,000	2 Upazilas of Pirojpur District.	360	<ul style="list-style-type: none"> • Conduct base line survey; • Conduct Participatory Rural Appraisal; • Analysis the findings; • Report preparation and submitted to DAE
Credit Program	PKSF/oth er donor	5052174650	43 dist.	499034	<ul style="list-style-type: none"> • Survey; • Discussion meeting; • Awareness development; • Group formation; • Training. • Village Organization formation; • Adjacent living and housing; • Easy infrastructure facility among the group member; • Credit disbursement; • Need Assessment

Program/ Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficia ries	Relevant Objectives/Scopes/ Components/Activities
01	02	03	04	05	06
Fisheries	Forth Fishery/ GOB	6741825	Bogra, Gaibandha	1691	<ul style="list-style-type: none"> • Awareness Raising; • Advocacy; • Group Formation (Para Groups, Village Groups, VDCs); • Training; • Ensuring protein needs; • Income generating; • Employment creation.
Women Development (1996-2001)	Oxfam - America	2,27,00,000	23 Districts	13500	<ul style="list-style-type: none"> • Poverty Alleviation, • Training in Decision Making and Leadership • Gender Equity, • Creation of Awareness, • Resource Utilization • Legal Aid Supports , • Credit for Small Business
Food Security for Vulnerable Group Development (FSVGD) (2002-ongoing)	EU, GOB	38,50,000	7 Districts of Rajshahi Division	109379	<ul style="list-style-type: none"> • TOT for CNGOs, • Basic TOT, Business Management TOT • TOT on IGA, Livestock, Agriculture, Food Processing • Occupational Skill Training • Leadership Training
Community Based Nutrition Project (CBNC/ABNC)- (1999-On going)	BINP/NN P	193631291	9 upazilas of 6 Districts in Rajshahi Division	571171	<ul style="list-style-type: none"> • Community Mobilization • Awareness Creation, • Formation of Women's Group Through Social Mobilization, • Achieve sustainable development; • To keep sound health of beneficiaries; • To reduce maternal mortality and morbidity; • To ensure safe delivery; and • To build up confidence on need based treatment service.
Household Food Security through Nutrition Gardening (HFSNG) (1999-2002)	BINP/DA E	5153820	Rajshahi Division	25692	<ul style="list-style-type: none"> • Food Security of Vulnerable Groups, • Household Gardening for Nutrition, • Community Mobilization, • Advocacy • Training on Nutrition
Participatory & Livestock Development Program (PLDP) (1990 - On going)	CUSO/ DANIDA/ ADAB TMSS	27625788	Bogra & Joypurhat Districts	158117	<ul style="list-style-type: none"> • Poverty Alleviation Through Self-Employment • Group Formation Training and Advocacy, • Livestock Development at Grassroots Level

Program/ Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficia ries	Relevant Objectives/Scopes/ Components/Activities
01	02	03	04	05	06
Water & Sanitation (1987-on going)	UNICEF, SRC, NGO-Forum, GOB	5400000	Rajshahi Division	103223	<ul style="list-style-type: none"> • Health and Hygiene at the Grassroots Level • Awareness Creation • Providing Sanitary Latrine Rings and Slabs to Target People.
Program for Remove the Hanging latrine	GOB	2,75,000	5 Division	25,000	<ul style="list-style-type: none"> • To maintain Health, Hygiene & Environment • To enjoy sound Health • To maintain cleanliness
Environment Sanitation Hygienic and Water Supply in Urban Slums in Fringe Projects (2002-ongoing)	Bogra Pauroshava / UNICEF	169360	Bogra	20,000	<ul style="list-style-type: none"> • Create Awareness on Hygiene, Health and Environment • Community Mobilization • Training
Children, Adolescent, Adult & Continuing Education (1993-on going)	ILO, DNFE/ UNICEF, APHD	24512255	Dhaka, Chittagon g & Rajshahi Division	311390	<ul style="list-style-type: none"> • Education in Human Rights and Child Labor • Education and Literacy • Identification of Target People • Special Assistance to 8-14 Year Old Children • Child Labor Elimination • Occupational Skill Training
Democracy Project (1990-Ongoing)	Asia Foundation, USAID, BRAC	1505000	Bogra District	2503	<ul style="list-style-type: none"> • Legal Aid Support to the Poor • Human Rights Training • Awareness Raising • Local Mediation (Shalish)
Women Development (1996-2001)	Oxfam - America	22700000	23 Districts	13500	<ul style="list-style-type: none"> • Poverty Alleviation, • Training in Decision Making and Leadership • Gender Equity, • Creation Awareness, • Resource Utilization • Legal Aid Support • Credit for Small Business
Women Training Centre of VGD Program (1999-2000)	WFP	55,934	5 District of Rajshahi Division	360	<ul style="list-style-type: none"> • Women Development • Training to Women In Income Generation Activities • Advocacy, Awareness Development in Human Rights, Child Rights, Violence and Abuse
Child Based Development (CBD)	TDH-Netherlands	1,23,300	Bogra	4630	<ul style="list-style-type: none"> • Child Abuse Elimination • Prevention of Child Right • Provide Food, Health

Program/ Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficia ries	Relevant Objectives/Scopes/ Components/Activities
01	02	03	04	05	06
					Services and Education to the Vulnerable Children, • Community Mobilization, • Advocacy • Training to the Guardians
Skill Training and Employment Promotion for Poor Women Through Strengthening of the Technical Training Center	ILO	135000	Gabtali UZ of Bogra District	405	<ul style="list-style-type: none"> • Right Protection • Training • Employment Promotion • Women Empowerment • Income Generating Activities
Prevention of family Indebtness with Micro finance and related services	ILO	3715449	Tarash & Raigonj Upazila Under Sirajgong district.	1520	<ul style="list-style-type: none"> • Woman development; • Family Indebtness reduction; • Income Generation; • Education; • Training.
The International Program on the Elimination of Child Labor: An Action Program to Protect Working Children and to Combat and Eliminate Child Labor (2002-Ongoing)	ILO	14607594	12 Thanas of Dhaka District	6600	<ul style="list-style-type: none"> • Eradication of Worst Form of Child Labour • Mobilization of Broad Alliances (Employers, Trade Unionists, Parents, Children and Other Partners and Stakeholders at Community Level Through Participatory Approaches) • Changing Social Perception and Enhancing Awareness about the Consequences of Child Labour Through Advocacy and Awareness Raising Activities at National and Community Levels • Independent Monitoring, Verification and Tracking
Training Program: HRD, Skill Development & Research, (1986-On going)	GTZ, USAID, MCC, CARE, CAFOD, ICCO	27093325	Bogra	148884	<ul style="list-style-type: none"> • Entrepreneurship Development Training • Fund Management • Development of Training Module and Manual • Advocacy and Awareness Raising

Program/ Project	Funding Agency	Total Allocation (Tk.)	Location	Number of Beneficia ries	Relevant Objectives/Scopes/ Components/Activities
01	02	03	04	05	06
Food Security for Vulnerable Group Development (FSVGD) (2002-Ongoing)	GOVT.	38,50,000	7 districts of Rajshahi Division	109379	<ul style="list-style-type: none"> TOT for CNGOs Basic TOT, Business Management TOT TOT on IGA, Livestock, Agriculture, Food Processing Occupational Skill Training
Advance Skill Training	JMS/UNDP	496000	All Most all over Bangladesh	1550	<ul style="list-style-type: none"> Skill Training; Job creation; Income Generation.
TTI	TMSS	18000	Bogra	360	<ul style="list-style-type: none"> Vocational training; Job creation. Income Generation;
WEALTH	Unilever	20,22,600	10 dist. of the country	300	<ul style="list-style-type: none"> Conduct training Message dissemination Awareness

Program Management, Coordination and Evaluation:

For efficient and successful implementation of the project, energy, efficient and qualified personnel will be appointed. After proper orientation they will be deployed to the working areas with specific assignment.

As planning is the most important step for successful implementation of any project, proper work plan for implementation of the project will be chalked out very carefully.

To address Education, Health and social awareness meetings with the local leaders, religious leaders, GO, NGO-bodies, other voice-full stakeholders will be organized.

The problems are mainly dependent on social awareness. Hence awareness building campaign in the general public cohort will be carried out through meetings, audio-visual shows, workshop, seminars and disseminating different effective messages through banners, posters, festoons, stickers and multimedia in the society.

For successful implementation of the project, capacity of the local NGO will be strengthened through partnership development and message dissemination.

As per desire of the concerned authority inception report, monthly report and final completion report will be prepared and dispatched in time.

Organization's Infrastructure and Strength:

Branch Offices	383	Hospital	01
Area Offices	77	Formal School	01
Zonal Offices	18	Vocational Training Centre	01
Health Centres	01	Non Formal Education Centre	63
Diagnostic Laboratories	01	Libraries	04
Training & Resource Centres	01	Handicraft Production Centers	04

Community Nutrition Centres	2141	Primary School	1
Satellite Clinic	52		

Resources, equipments, premises, fund, time, media access:

Ruts Level Organization:

Villages	13144	Urban	2168
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Financial Support:

Members' Savings	Tk. 927245084 US\$ 13246358	Loan Disbursement (July 2003 - Jan 2004)	Tk. 1568062900 US\$ 26134382
Loan Disbursement - Cumulative	Tk. 13792148639 US\$ 197030695	Loan Outstanding	Tk. 2156884815 US\$ 30812640
Recovery Rate	99.81%		

Education:

Students Graduated by NFE	155000	Total Centre	5320
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Job Creation:

Livestock	48000	Fisheries	2240
Poultry	45050	Handicraft Producers	8500
Social Forestry	39165	Small Traders	12260
Agriculture	58899	Small Enterprises	16749
Sericulture	208	Api-Culture	109
Horticulture	175	Others	40022
Agro-Forestry	1120		

Human Resources:

Consultants (Full time)	10	Teachers (Non formal)	63
Legal Adviser	11	Teachers (Formal)	53
Resource ful person	46	Staff	4305
Community Veterinarians	28	Voluntary	7000
Community Health Workers	107	Adolescent Voluntary	630
Community Nutrition Workers	218	Doctor	15
Nutrition Women Members	26526	Contract Staff personnel	117
Poultry Workers	301	Others	52

Programme Support Enterprises:

Poultry Farms	04	Sericulture - Silk Reeling Centers	01
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Poultry Hatcheries	01	Nurseries	26
Fish Hatcheries	01	Rice Husking Mill	01

Commercial Projects:

Shops (UTHPADON out-let)	09	Restaurant	03
Printing Press	01	Training Venue & Dormitory	06
Food Project	01	Agriculture Farm	02
Rural Market	02	Business Service Centre	02
Women Market	01	Production Pond	84
Packaging Industry	01	Agricultural Field	300 Acre
Departmental Store	02	Forest (TDS)	75 Acre
Seed Sector (R&D)	01	Export (Earning)	11
Pharmacy	01	Sand Field	41.05 Acre

List of Human Resources:

SI #	Name	Position	Specialization
01.	Prof. Dr. Hosne-Ara Begum	Executive Director	Management
02.	Md. Ashraful Islam	Director	Credit, Business Development, IGA
03.	Md. Habibul Hasan Siddique	Director	Program, IGA, Child Rights.
04.	Md. Aatur Rahman	Director	Credit, Social Mobilization
05.	Md. Shamsuddin	Director	Administration
06.	Md. Abdul Quader	Joint Director	Health and Nutrition
07.	Md. Khorshed Alam	Joint Director	Planning and Management
08.	M.M. Emdad Ali	Deputy Director	Disaster Management, Environment, Human Rights
09.	Mrs. Shahjadi Begum	Joint Director	Human Resource Development, Human Rights,
10.	Md. Golam Mostofa	Joint Director	Credit, Business Development, IGA, Social Mobilization
11.	Md. Bozlur Rahman	Deputy Director	Vocational Training, Advocacy
12.	Md. Zakir Hossain	Joint Director	Credit, Business Development, IGA
13.	Md. Abdus Salam	Deputy Director	Education, Child Rights, Environment and Renewable Energy
14.	Md. Moshihur Rahman	Deputy Director	Credit , MFTS
15.	Dr. Jasmin Ara Shathi	Deputy Director	Material Development
16.	Md. Mehadi Hasan	Assistant Director	Social Forestry, Advocacy, Agriculture
17.	Md. Shafiqul Islam	Assistant Director	Monitoring
18.	Birandronath Ray	Assistant Director	Credit, Advocacy, IGA
19.	Md. Moshir Rahman	Assistant Director	Credit, Child Rights, IGA, Education
20.	Nazirul Hasan	Assistant Director	Credit, IGA, Sanitation

SI #	Name	Position	Specialization
21.	Md. Khalilur Rahman	Specialist	Poultry and Livestock
22.	Md. Khorshed Ali Talukder	Specialist	Appropriate Technology, Agriculture
23.	Md. Abdur Razzak	Assistant Director	Social Mobilization, Social Forestry
24.	Md. Al-Mamun	Assistant Director	Training, Education
25.	Mrs. Ferdousi Begum	Assistant Director	Women Development/Gender, HRD, Gender, Trafficking.
26.	Mrs. Foyjun Naher	Deputy Director	Training, Business Development, Gender, Nutrition
27.	Sajal Kumar Nag	Assistant Director	Training, Business Development
28.	Shakil Bin Azad	Assistant Director	IGA, IT, BCC, PRA & Liaison
29.	Md. Mamunur Rashid Mamun	Assistant Director	Communication & MIS
30.	Md. Hedayatullah Babul	Assistant Director	Education, Arsenic, Advocacy, Sanitation
31.	Dr. Md. Aminur Rahman	Assistant Director	Research
32.	Md. Azizul Hoque	Assistant Director	Health, Nutrition, Social Mobilization, BCC
33.	Dr. Md. Ali Ashraf	Consultant	Child Specialist
34.	Dr. Md. Matiur Rahaman	Deputy Director	Health
35.	Dr. Md. Rafiquzzaman	Superintendent	Curative Treatment and General Management of TMSS Community Hospital
36.	Dr. Md. Delowar Hossen	Assistant Superintendent	Curative Treatment
37.	Dr. Md. Al-Mamun	Medical Officer	Health
38.	Dr. Md. Nur Alam	Medical Officer	Health
39.	Dr. Md. Mahbur Rashid	Medical Officer	Health
40.	Dr. Shakera Sultana	Medical Officer	Gynecology
41.	Dr. Kamrunnahar	Medical Officer	Gynecology
42.	Dr. Ismat Ara	Medical Officer	Gynecology
43.	Dr. Munira Bari	Medical Officer	Gynecology
44.	Dr. Rita Pal	Medical Officer	Gynecology
45.	Dr. Md. Mazharul Islam	Medical Officer	Health Education, Child Education.
46.	Dr. Hasan-Al-Mamun	Medical Officer	Health Education
47.	Dr. Amzad Hossain Sarder	Medical Officer	Medicine
48.	Dr. Nargis Zahan	Medical Officer	Gynecology
49.	Dr. Ferdousi Begum	Medical Officer	Gynecology
50.	Md. Mokhlesar Rahman	Assistant Director	Poultry and Livestock, Social Mobilization
51.	Sharder Mahtab Uddin	Assistant Director	Advocacy, Appropriate Technology, Agriculture
52.	H.M. Edris	Fisheries Expert	Social Mobilization
53.	Md. Tofael Ahmed	Fisheries Expert	Social Mobilization
54.	Bobita Rani Barman	Zonal Co-ordinator	Social Mobilization, Disaster Management
55.	H.M.S. Salah-Uddin	Zonal Co-ordinator	Household Food Security, Nutrition

SI #	Name	Position	Specialization
56.	Mr. Mizanur Rahman	Sr. Project Co-ordinator	Advocacy, Training, Social Mobilization, Gender
57.	Mr. Joha Jamilur Rahman	Sr. Project Co-ordinator	Advocacy, Training, Social Mobilization
58.	Mr. Zakir Hossain	Sr. Project Co-ordinator	Advocacy, Training, Social Mobilization
59.	Mrs. Rockshana Parvin	Project Coordinator	Advocacy, Training, Social Mobilization
60.	Mrs. Nazrin Zahan	Project Coordinator	Advocacy, Training, Social Mobilization, Child Right
61.	Mr. Salam Sardar	Project Coordinator	Advocacy, Training, Social Mobilization
62.	Mr. Ahamad Matin Sarker	Project Coordinator	Advocacy, Training, Social Mobilization
63.	Mr. Ahmedur Rahman	Project Coordinator	Advocacy, Training, Social Mobilization
64.	Mr. Hassanutz Zaman	Project Coordinator	Advocacy, Training, Social Mobilization
65.	Md. Zahedur Rahman	Project Coordinator	Human Rights, Monitoring & Evaluation
66.	Mr. Sarowarul Hakim	Sr. Manager	Advocacy, Training, HRD
67.	Mr. Masud Rana	Sr. Manager	Advocacy, Training
68.	Mrs. Basanti Chakravarty	Sr. Manager	Advocacy, Training, Social Mobilization, Gender
69.	Mr. Monowarul Islam	Manager	Training, Social Mobilization
70.	Mr. Khairul Bari	Manager	Training, HRD
71.	Mr. Azaharul Islam	Manager	Human Rights, Training
72.	Mr. Zahangir Hossain	Manager	Training, Social Mobilization
73.	Mr. Saiful Islam	Manager	Training, Advocacy
74.	Mr. Abdul Kalam	Manager	HRD, Training
75.	Mr. Masiur Rahman	Manager	Training, Human Rights
76.	Mr. Abdul Hannan	Manager	Training, Social Mobilization
77.	Mr. Nurul Islam	Manager	Human Rights, Training
78.	Mr. Foysal Karim	Manager	HRD, Training
79.	Mr. Shipon Akhtar	Manager	Advocacy, Training
80.	Mr. Zillur Rahman	Manager	Training, Sanitation
81.	Mr. Bipul Chandra	Manager	Advocacy, Training
82.	Mr. Golam Mostafa	Manager	Training, HRD
83.	Mr. Lokman Hossain	Manager	Training, Social Mobilization
84.	Mr. Abdul Bari	Manager	Environment, Training
85.	Mr. Anowar Hossain	Manager	Sanitation, Training
86.	Mr. Manzur Murshid	Manager	Training, Social Mobilization
87.	Mr. Kanak Kumar Sarker	Manager	Advocacy, Training
88.	Mr. Dulal Chandra	Manager	Training, Environment
89.	Mr. Golam Mostafa	Manager	Social Mobilization, Training
90.	S.M. Mahbubur Rahman	Law Officer	Law, Legal Aid
91.	A.H.M. Golam Rabbani Khan	Law Officer	Law, Legal Aid
92.	Syed Abu Nesar Alam	Law Officer	Law, Legal Aid

SI #	Name	Position	Specialization
93.	Md. Abdul Jalil	Law Officer	Law, Legal Aid
94.	Md. Anwar Hossain	Law Officer	Law, Legal Aid
95.	Ms Shamima Akhter	Law Officer	Law, Legal Aid

Premises:

Land: TMSS has 650 acre of land and utilizing it for different productive purposes.

Ponds: TMSS has 240,000 cft water bodies for different purpose.

Buildings: the organization has around 2, 20,000 sft space for office, training venue/ centre, dormitory etc.

Equipments:

Sl. no.	Name of the equipments	Nos.
1	Office vehicle (Car, Jeep)	26
2	Motorcycle	505
3	Truck	08
4	Computer	126
5	Photocopier	20
6	Projector	04

Media Access:

As the largest woman's NGO in the country, TMSS has a good relationship with the mass media. Some officers are responsible for coordination with the electronic media, news papers, cultural groups etc. Moreover TMSS has regular TV coverage with famous national satellite channels like: BTV, ATN Bangla, ntv, Channel I etc.

Network/ Collaboration:

TMSS has local and international network. List of networking organizations as follows:

01. Voluntary Health Services Society (VHSS)
02. Commonwealth Liaison Unit Bangladesh (CLU-B)
03. Credit and Development Forum (CDF)
04. Coalition of Urban Poor (CUP)
05. Women Information Network (WIN) CIRDP
06. Fair Election Monitoring Alliance (FEMA)
07. Coordinating Council of Human Right Bangladesh (CCHRB)
08. Bangladesh Human Rights Commission (BHRC)
09. GARNET (ICDDR-B)
10. Intermediate Technology Development Group (ITDG)
11. Community Development Library (CDL)
12. Forum for Regenerative Agriculture Movement (FORAM)
13. Bangladesh Shishu Adhikar Forum (BSAF)
14. Aquaculture for Fish Development Forum (AFDF)
15. United Nation Information and Education Services (UNIES)
16. World Wide Network (WWN)
17. Asia Pacific Agroforestry Network (APAN)
18. International Service Center (ISC)
19. Amnesty International
20. Women Tribune Center

21. Church Women United
22. Fund for Global Women
23. UN Commission for the Status of Women
24. Global Water Partnership (GWP)
25. Bangladesh Water partnership (BWP)
26. Bangladesh Silk Foundation
27. Network for Information, Response and Preparedness Activities on Disaster (NIRAPAD)
28. National Coordination Council of Anti Drug NGOs (NCCADN)
29. National Water Management Plan (NWMP)
30. Bogra Metal Engineering Entrepreneurs Group (BMEEG)
31. Coalition of Environmental NGOs (CEN)
32. Income Project
33. Micro Credit Summit Campaign
34. ACCION
35. International Association for Volunteer Effort (IAVE)
36. Inter-fish Forum
37. International Water Association (IWA)
38. Bangladesh Salish Network, Dhaka
39. Forum for Participatory Education and Development (FPED)
40. Population Resource Pool (PRP)
41. Agricultural Development Network (ADN)
42. The Association for Women in Development (AWID)
43. Association of Development Agencies in Bangladesh (ADAB)
44. Federation of NGOs in Bangladesh (FNB)
45. District NGO Coordination Committee (DNCC)
46. International Women Day Celebrating Committee (IWDC)
47. Bangladesh Women Chamber of Business & Industries (BWCBI)
48. Naripakkha
49. Sanghati
50. Association for Land Reform and Development (ALRD)
51. Bangladesh Nursery Owner's Association

Legal Entity:

TMSS has been registered with the following govt. Department/Directorate for carrying out different types of activities for socio-economic development of its beneficiaries/clients.

- Social Welfare Department Date- 10/11/1964.
- Women and Children affairs Directorate Date- 08/9/1980.
- Health and Family Planning Directorate Date 16/10/1985.
- NGO Affairs Bureau/External Resource Division Date- 05/10/1987.
- Recognized National level NGO by Ministry of Women & Children Affairs of Government of the people Republic of Bangladesh Date- 10-01-2001.
- Registration of Joint Stock Companies, Bangladesh, No. S-2291(134)/99, Dated: 28.12.99
- Registration of Narcotic's Control Department. No. DNC-0036, Dated: 02.01.2005